

FIRST UNITARIAN UNIVERSALIST SOCIETY OF SAN FRANCISCO
BOARD OF TRUSTEES REGULAR MEETING
6:30 PM, APRIL 19, 2022
MINUTES

Members excused: Scott Benbow
Carrie Steere-Salazar will act as secretary in his absence

CALL TO ORDER AND OPENING

A quorum was established and Rochelle brought the meeting to order at 6:41 and lit the chalice. This is the first hybrid Board meeting since COVID started. Liz, Gregg and Laura participated from home. Other Board members, plus Alyson and Vanessa, were in the Fireside room.

Rochelle started the meeting by reading from "The Church is a Place"
Vanessa read opening words from "Bless the Imposters."

Board Members checked in.

FEEDBACK FROM BOARD MEMBERS
CONGREGATION OPPORTUNITY TO ADDRESS THE BOARD

Sarah Ellerman, our UUSF Auction Committee chair, could not be at the meeting personally, but Vanessa announced that the auction date has been changed and will now be held in the fall, rather than this spring. Vanessa said the committee felt there was too much going on in the spring, especially the annual drive, and energy for the auction would be better harnessed in the fall.

AGENDA REVIEW

CONSENT AGENDA

Minutes from the March Board Meeting were approved by consent
John Young's letter withdrawing his proposal for a lecture series and gift of funds to support it, was accepted by the Board.

REPORTS

Finance & Operations

Laura reported that we are in the midst of a full audit and things seem to be going well. It is expected to be completed, except for the final review, by mid-May. Lori noted that once this audit is completed, the Society will enter a regular audit cadence. Audits are required only when a senior manager in the role of Director of Operations or Senior Minister leaves, per bylaws.

The Pledge Drive for 2022-23 is close to its goal of \$750,00 (editor's note, we have since met the goal fully). Committees are starting to reform in person and plan ahead for next year.

The proposed budget for 2022-23 had been sent out to members earlier so that it could be reviewed prior to the meeting.

Of note:

- Vanessa did not ask for an increase in her salary because she negotiated a high salary when she came and her current pay remains above the UUA guidelines.
- The Finance Committee approved the proposal on Monday, April 18.
- There will be a May 22 Congregational budget vote so there is a need to have an approved proposed budget before the May meeting.
- Vanessa noted that plate collections may be reallocated if needs arose. Currently, we allocate a larger percentage of plate collection to support groups outside of UUSF.

Laura answered Board member questions about the annual drawdown from investments, the current operating reserve amount and made one correction on the proposed forms, which is the estimate from the *auction revenue does NOT include income from Fund A Need*. Lori Lai answered some questions about the investment portfolio and current status.

Linda moved to accept the draft budget. Amy seconded the motion.
The proposed budget was approved as submitted.

Rochelle noted funds allocated to the Journey to Wholeness versus the Racial Justice Committee. The JTW is at the Board level and may need to have activities funded.

Vanessa asked Board members to ask leadership folks if they are interested in attending GA and that interested members should contact Rochelle.

Ministers' Reports: As printed.

Alyson reported that the highlight of the month was the membership retreat.

Vanessa reported that the new RE minister has been hired, Reverend Laura Shennum. Laura's first 90 days will focus on racial equity and resources that can be used for UUSF leadership training. Vanessa will be hosting four meetings with the congregation about the hiring process and about the person who was selected. Laura begins in August.

If the budget is approved, Vanessa plans to hire a PT membership person to focus on BIPOC and young adults.

Millie Philips wants to be an affiliated minister for community ministry.

Meg McGuire has been approved for ministry. Meg wants to be ordained here at UUSF.

OLD BUSINESS

Liz Strand reported that she did not get into the Right Relations training provided by the region, but will continue to try to get into one of the sessions. Liz provided two examples from other UUA churches on Right Relations committee structures.

Strategic Planning meeting on May 15:

A special Board Meeting will be conducted to delve into the Strategic Planning document, which was created by merging the strategic planning document with the Developmental Goal matrix, and which will help inform the Board. Diane Allen will attend the meeting and help guide the discussion, alongside Linda and Carrie.

UPCOMING DATES

Special Board Meeting May 15, 2022
Regular Board Meeting May 17, 2022
Alyson's final sermon June 12, 2022
Board Retreat September 16 - 17, 2022

GOOD AND WELFARE

Trudi Lionel is very ill (editor's note: she passed away on April 22, 2022)
Athena's mother passed away last week
Thank you to the Search Committee for all the work done to hire the new minister

CLOSING

Vanessa read from "Oh God, I am a Leader."

ADJOURNMENT

Linda moved to adjourn the meeting. Jonah seconded the motion.
The meeting adjourned at 8:30.