

## **Charge to the *Ad Hoc* Defending Our Rights Committee**

The Ad Hoc Defending Our Rights Committee (“the Committee”) may distribute money from the Defending Our Rights Fund to individuals or organizations in order to provide legal and humanitarian support and defense in a post-election, human-rights response for transgender folks, immigrants, and whatever other community comes under persecution and to defend the environment. The Fund is not an endowment, and the Committee may distribute all of the money in the Fund.

The Committee will write a Mission Statement, which can be shared with potential grant recipients and the wider community.

The Committee will establish a process for receiving and processing grant requests in a timely way, understanding that some grants may be useful only if they are received quickly.

Grants will generally be small helper amounts intended to assist people or organizations through difficult situations. Because of the Fund's limited size, grants cannot be provided for ongoing support.

For distributions over \$1,500 all Committee members must approve. No person or organization can be given more than \$3,000 in grants during a three-month period.

Recipients of grants will be asked to sign a dated statement saying they received a grant and for what purpose. However, if a recipient is fearful of having their identity available to a government agency carrying out immoral orders, a statement signed by a member of the Committee with the date, time, and reason for the distribution will be sufficient.

The Committee will submit a monthly summary of grants given to the Minister and Board of Trustees.